



FOUNDED IN 1888

Stockport School

Anti-Bullying Pledge

“Bullying is the deliberate desire to threaten, intimidate, upset or hurt someone, which may be repeated over time, which involves a real or perceived power imbalance.”

Our school community will:

- **Work with staff, students and parents/carers to create a school community where bullying of any individual or group is not tolerated, including using our SEAL and form time programmes to promote kindness, inclusivity and the dangers of bullying on others’ mental health and wellbeing**
- **Discuss, monitor and review our anti-bullying policy every two years**
- **Keep a high profile in and around school to prevent bullying behaviours developing**
- **Support staff to promote positive relationships and identify and tackle bullying appropriately (including racist, homophobic/ transphobic/ biphobic, sexist and disablist bullying)**
- **Investigate incidents of bullying and take action where necessary, supporting individuals at all times, including restorative conversations where appropriate and disciplinary action if necessary**
- **Ensure that students are aware that all bullying concerns will be dealt with sensitively and effectively, so that students feel safe to learn and that students abide by the anti-bullying policy**
- **Report back quickly to parents/carers regarding any concerns on bullying and deal promptly with complaints. Parents/carers, in turn, will work with the school to uphold the anti-bullying policy**
- **Learn and share good practice, using the support of the Local Authority and other agencies where appropriate**

Chair of Governors

Headteacher

Representative of students

November 2019