



Stockport School

Recognised as an Investor in People



Stockport School, the thriving and very successful, co-educational, comprehensive school, in Stockport, has been re-awarded the Investors in People Standard, demonstrating their outstanding commitment to realising the potential of their people.

Stockport School has a rich history and tradition which dates back almost 135 years. Stockport School first opened in 1888, before moving to the beautiful traditional school buildings on its present site on Mile End Lane, Stockport in 1938. With over 1,300 students on roll, it is a thriving, dynamic and very successful school, and continues to be one of the most popular and over-subscribed schools in Stockport, employing more than 125 people.

Investors in People is the UK's leading accreditation for business improvement through people management, and provides a wealth of resources for businesses to innovate, improve and grow, with a focus on good people making great business.

Paul Devoy, CEO of Investors in People, said: ***“Achieving the Investors in People Standard is something that any organisation should be truly proud of. Working with Investors in People inspires and enables leaders, managers and employees at all levels to build their skills, improve their performance and achieve their potential. We’d like to congratulate Stockport School on their achievement.”***

Steve Burrows, Managing Director of Investors in People North of England said:

“This is a fantastic achievement for Stockport School and I would like to congratulate the team on their success. With their accreditation success, Stockport School is certainly working to realise their people potential.”

Commenting on the award, Mr Ian Irwin, Headteacher of Stockport School, said: ***“We are delighted to have been re-awarded the Investors in People Standard. It is a testament to the very high standards of our students, staff and governors, that our ethos of high achievement and expectation for all, is being met through our commonly held values and core principles of inclusivity, equality and opportunity. As a school, we continue to place great value and importance in recognising and harnessing the strengths of each of our individual staff and students, in order that we are able to build an even more successful team to achieve our potential. I would like to congratulate the amazing team of students, staff and governors of Stockport School upon our successful re-accreditation achievement of Investors in People.”***

Summary comments from the accreditation report include:

You are an example of a School which has endeavoured to embrace proven principles in high performance management – with passion, energy, and commitment, even when external pressures are colossal!

You have a clear vision for the future based around delivering exceptional education, adopting best practice, and dealing with lingering Covid pressures, through great leadership, effective systems, a reflective curriculum, and highly educated and effective people.

Your vision is supported by formal planning processes and a clear set of objectives for the future within a school development plan. As a leadership team, you clearly articulated a desire to build on the successes you have experienced within the school and are looking forward to addressing opportunities presented to you. You and your people clearly described the approaches designed to deliver success, all of which focused on doing the right things including excellent pastoral support, high quality teaching, strong governor commitment, effective personal development – all contributing to Stockport School being a School of Choice within the community.

Combine this drive with strong evaluation activity and an open leadership style, and you have the recipe for success. Importantly, your people feel the school remains a great place to work – providing many examples to confirm this belief which was underpinned by a feeling of trust, transparency, and empowerment.

What to be proud of:

• Your people say...

...Stockport School is a great school to work in. As a result, you have a loyal workforce who take pride in their work, who feel trusted, empowered, and involved in delivering success. People are Proud to be employees of the school.

...the school is based around an embedded ethos, demonstrating strong values and behaviours with positive role models at all levels.

...people across the school pull in the same direction under a clear vision.

...people across the school go above and beyond in delivering success and making things happen

• Your people love and value...

...the supportive nature of the management style across the school. Your staff were vocal in confirming the open-door style of management and valued the support given both in work and out of work.

...the safe and secure feeling within the school.

• Your leadership has delivered success...

...and its proven, you have been successful at your last Ofsted Inspection and continue to monitor and deliver an educational offer reflective of your communities' expectation and needs.

...and you have been recognised for excellence within your sector and have a strong reputation.

...and hold numerous quality awards as already outlined in the introduction.

• Your commitment to Social Responsibility is community based...

...promoting your Corporate Social Responsibility activity within the school and the wider community.

• You invest in your staff...

...and are committed to developing people across the school. You ensure all staff have the correct training to deliver their roles and support this with activities such as formal career development, succession planning, Inset and Carousel training – with support after development.

A copy of the full Investors in People Report for Stockport School, along with more general information about Stockport School is available at www.stockportschool.net or to learn more about Investors in People please visit www.investorsinpeople.co.uk