

## **Overview of Spending 2018 – 2019**

Last academic year the 'Pathways Team' was created to help students who were clearly in need of some extra support but who previously would not have qualified. Working alongside the Directors of Study and Directors of Progress we are able to support targeted students in class, in small groups, in Pathways and also outside school by developing stronger links with the community. As well as successfully working with some of the most disengaged and challenging students in the school, we have also tried to encourage students who were consistently outstanding with regards to attendance/punctuality/behaviour by taking them on rewards trips or celebrating their success in school.

- Sky Sports projects (including a highly successful trip to Banks Lane Juniors with Year 8 girls)

- Lunchtime homework/revision drop ins (Pathways) and KS3 Friday Youth Club with Dan Cook

- Numerous different courses/projects throughout the year (N-GAGE, Golddigger, Mindfulness, My anger gremlin, Anti-bullying week, Signpost Young Carers drop in)

### **Other key areas of expenditure include:**

Smaller class sizes (over-staffing in KS4 English Maths and Science)... For 2018/19 we completely changed the school structure in KS4 for the core subjects giving 10/12 teaching groups in almost all core areas.

Funding for a HLTA in Maths and an 'extra' teacher in English whose roles are specifically linked to intervention.

Enhanced roles for the School Behaviour Manager and the School Attendance Officer taking on additional staff to specifically oversee a 'welfare' role with our most disengaged

Homework Club Salaries: Homework Club has allowed any student who wants, to use the School LRC with internet and printing capabilities plus specialised support to help in completion of independent learning. It has been well attended throughout the year and will continue to be funded in 2019/2020.

Year 9-11 targeted Career Guidance Interviews: Targeted students attend interviews with the external CONNEXIONS advisor at key times throughout the year.

Making it Back/MOSAIC: Students can self-refer into this service which allows for specialized and independent intervention/advice on a huge range of topics  
The School Counselling Service through MODE Counselling

Music Fees: All Year 7 PP students are offered the opportunity to have a peripatetic music lesson each week throughout their first year at school

Revision Books and materials: Every PP student in Year 11 has revision booklets (personalised to the subjects they are studying at GCSE) to work with both at home and in extra revision sessions.

School Trips: Where appropriate the cost of educational school trips and visits for PP students are subsidised

Accelerated Reader (inc. training): Students in Year 7 8 & 9 have been inducted and are taking part in the Accelerated Reader programme. Many staff have been trained and targeted individuals receive additional 1:1 sessions to support their progress. The online testing and grading of books available in the LRC has proved very popular amongst students.

Breakfast Club: Breakfast is provided for PP students who attend revision and top up sessions in several subjects including English Geography and Maths.